



2015 RACIAL JUSTICE MATTERS

CORE's 8 Key Asks

This election is a chance for political parties and their candidates to state how they will achieve race equality. The eight 'Key Asks' below come from a longer document setting out how to do this. Member organisations of the Coalition for Race Equality (CORE) developed the longer document to present to the incoming government, but have highlighted the following key asks for political parties to respond to during this election.



#RacialJusticeMatters

- Core Strategy
- Health
- Employment
- Housing
- Criminal Justice
- Education
- Voluntary sector
- Migrants contribute

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We believe that these changes are critical to achieving race equality in the UK and eliminating discrimination.

The key calls for action ask government to:

- Develop a race equality strategy and nominate a Cabinet-level minister to be responsible for delivering it. This should include investing in partnerships with voluntary organisations to develop and make it happen;
- Tackle housing inequalities for black and minority ethnic communities by regulating private rented housing, building more social housing, ensuring a good supply of sites for Gypsy-Traveller communities, and creating a statutory duty to reduce overcrowding;
- Work with employers to introduce a target for all national companies for 15 per cent of new hires (including apprenticeships) under 40 years old to be black and minority ethnic by 2020. In London this target should be 40 per cent of new hires;
- Develop a strategy with employers and Jobcentre Plus to address ethnic employment gaps, particularly at the leadership level, and to hold organisations accountable for unequal recruitment and progression decisions;
- Create an environment that positively values the contribution of migrants and their children, and create an immigration system based on fair, timely and transparent decisions with appeal rights. End arbitrary enforcement raids and income requirements for partners and relatives;
- Work with community organisations and the justice system to tackle disproportionality in sentencing, prisons, reoffending, and stop and search operations and review race equality training for the criminal justice sector;
- Improve support for black and minority ethnic families with children by improving the quality of education available as well as the provision of effective family support services, such as parent education programmes;
- Work across government and with the voluntary sector to close the health inequalities experienced by different black and minority ethnic communities, such as outcomes for diabetes, heart disease, stroke and mental health.

Join in the discussion and share your thoughts on our Call to Action using **#RacialJusticeMatters** on megan@racefound.org.uk